
2. The Company's Policy of Health, Safety & Environment Statement

Wrexham Building & Joinery Ltd regards the promotion of Health & Safety measures as a mutual objective for management and employees.

It is therefore the policy of the company to control its activities to avoid causing unnecessary or unacceptable risks to the safety of all employees, contractors, customers and the general public.

The objects of the policy are:-

- Safeguard the Health, Safety & Welfare of all employees and sub-contractors whilst at work by appointing Health and Safety Advice and Guidance from an external consultant, seeking and sharing knowledge with the Health and Safety Executive (HSE) operating European Directives, British Industry Standards and Guidance, introducing Statutory Instruments, Guidance and Advice Notes.
- Ensure that persons who are not in their employment, but who may be affected by their work activities, are protected e.g. other workers, self-employed, visitors, members of the public and others etc.
- Provide safe plant, equipment and tools for use at work and to ensure its proper inspection, maintenance and test.
- Identify hazards associated with work activities, assess the risks and define the control measures required to eliminate or minimise the risk.
- Provide the necessary information, instruction, training and supervision for all employees, contractors and others who may be affected by hazards associated with The Company's work activities.
- Ensure that the work place, access to it and egress from it, is safe and without risk to health.
- Ensure that any substance, chemical, oil, grease, gases etc. which are to be used as part of the work process, are assessed for their possible effect on the health and environment and that the appropriate safe systems of work are adopted for their safe transportation, storage, use and disposal, ensuring that dust, fumes, noise and other occupational hazards, are controlled within safe limits.
- Ensure that no adverse environmental impact results from the company's work activities.
- Ensure that provision is made for adequate health and welfare facilities for employees, sub-contractors and others.

- Involve the workforce in all aspects of Health, Safety & Welfare and solicit their full co-operation and assistance to create a safe working culture.
- Ensure that formal monitoring arrangements are adopted to identify hazards and to check on control measures and their enforcement.
- Ensure that consideration is given to dealing with accidents, incidents and emergencies and contingency arrangements are specified.

Health, Safety & Environmental issues rank equally with The Company's other objectives and observance of them is recognised as being consistent with the achievement of successful company performance.

One of the key elements to the achievement of any Health and Safety Management System is the allocation of suitable and sufficient resources; to this end The Company is fully committed. The Company will allocate suitable and sufficient resources to aid that development in the interest of Health and Safety Management.

The key elements of The Company Safety Management System to address the above issues are shown in the following flow chart;

Position

Director

Signature



Date:

14-8-2020

Next Review Date:

July 2022